- CAP Session March 20, 2023-

The Art of Lasting Pastor, Dr. Ricky Temple

Six Practical Goals I want you to...

- 1. Be honest
- 2. Broaden your vision of worship
- 3. Stop believing you must win the world alone
- 4. Save some of you, for you down the road
- 5. Tell yourself the truth about your physical health, financial status, and personal relationships
- 6. Inspire you not to celebrate just growth in numbers but growth in people.

How Do We Last in the Future?

Answer:

- Face what we have come through
- Face the way people live and do church after Covid



How Are Pastors Viewed

- 1. Nurses (79%)
- 2. Medical doctors (62%)
- 3. Pharmacists (58%)
- 4. High school teachers (53%)
- 5. Police officers (50%)
- 6. Accountants (41%)
- 7. Judges (39%)
- 8. Clergy (34%)

- 9. Bankers (26%)
- 10. Real estate agents (24%)
- 11. Journalists (23%)
- 12. Lawyers (22%)
- 13. Advertising practitioners (17%)
- 14. Business executives (16%)
- 15. Car salespeople (12%)
- 16. Members of Congress (10%)
- 17. Telemarketers (8%)



How Are Pastors Viewed Top reasons for negative sentiments toward pastors are:

- •General negativity about the beliefs of Christianity
- •Church sex abuse scandals
- •Sexual moral failures of church leaders
- •Negative presence of church leaders on social media
- •Ethical failures of pastors dealing with financial issues
- •Pastors who are consistently against something



In 74 countries, religious groups faced force, blame related to COVID-19 pandemic in 2020

Number of countries and territories in 2020 where authorities or private actors used force against religious groups or blamed them for the pandemic

20 countries Europe

44% of region

7 countries

7 countries Middle East-N. Africa 35% of region

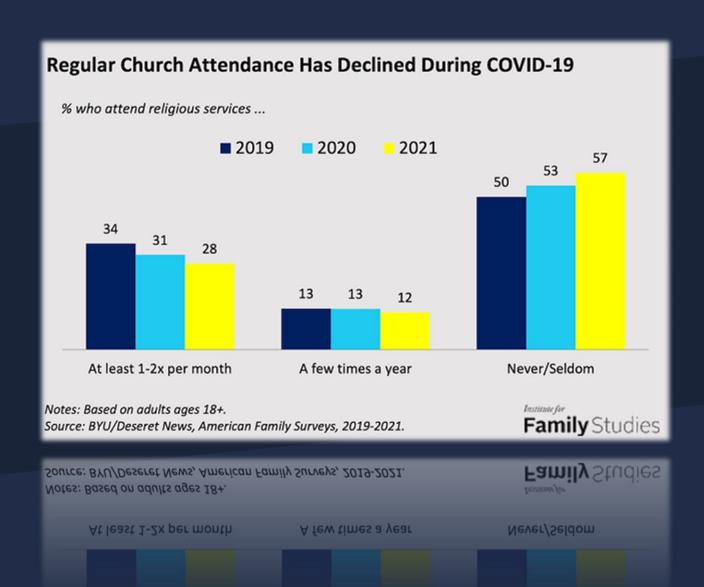
15 countries Sub-Saharan Africa 31% of region 20 countries Asia-Pacific 40% of region

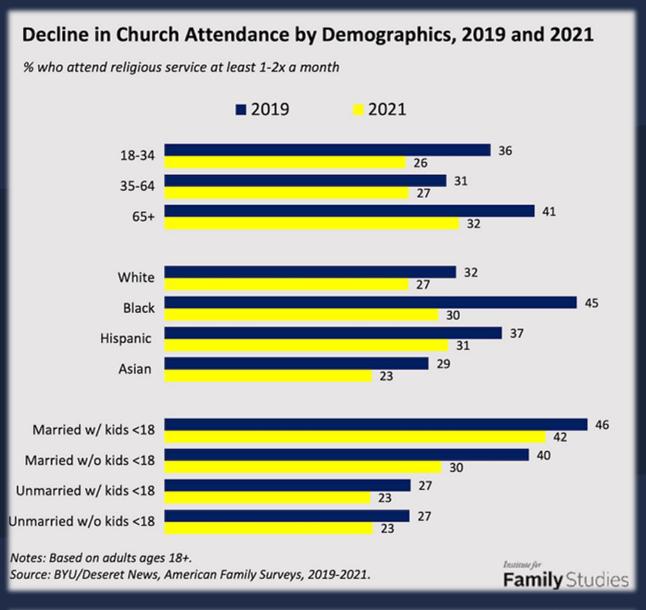
74 total countries

Source: Pew Research Center analysis of external data. See Methodology for details. "How COVID-19 Restrictions Affected Religious Groups Around the World in 2020"

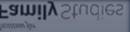
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Americas 34% of region

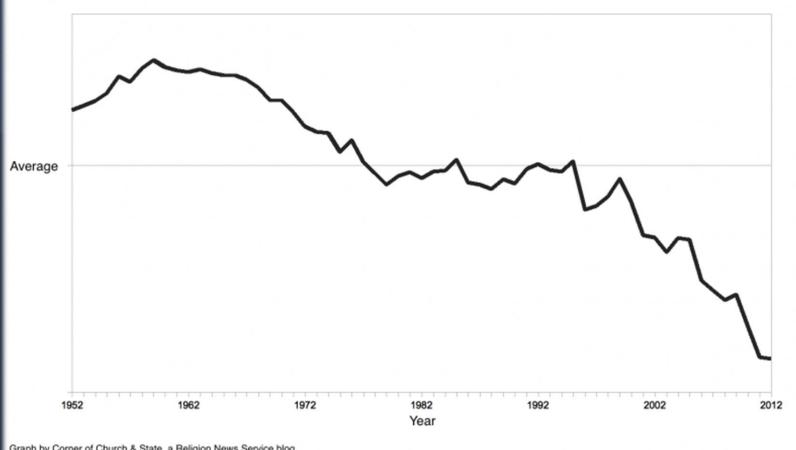








The Great Decline: 60 years of religion in America



Graph by Corner of Church & State, a Religion News Service blog Source: Aggregate Religiosity Index, J. Tobin Grant. Sociological Forum.

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Year

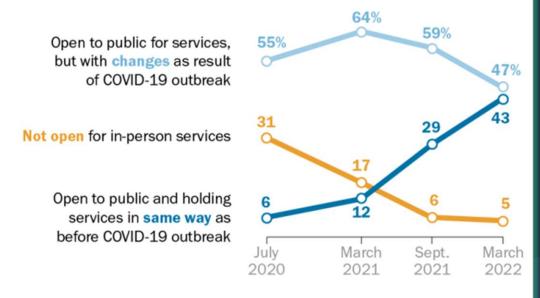
1972

1982

2012

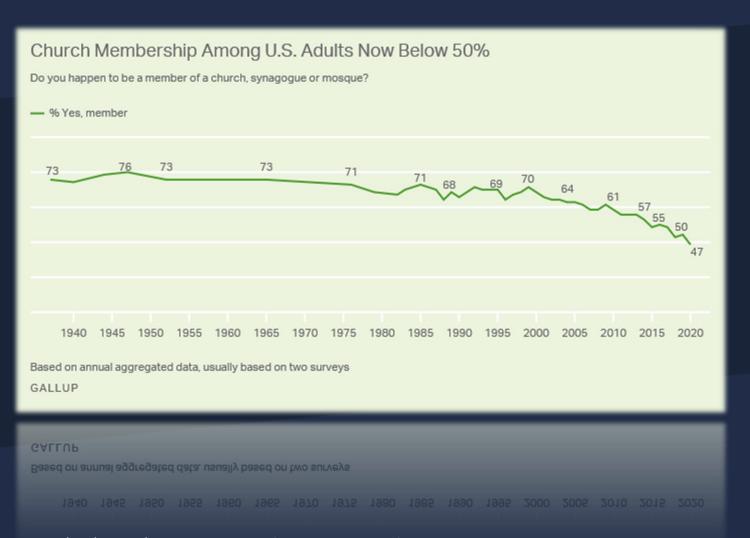
Share of churches and other houses of worship operating as they did pre-pandemic continues to rise

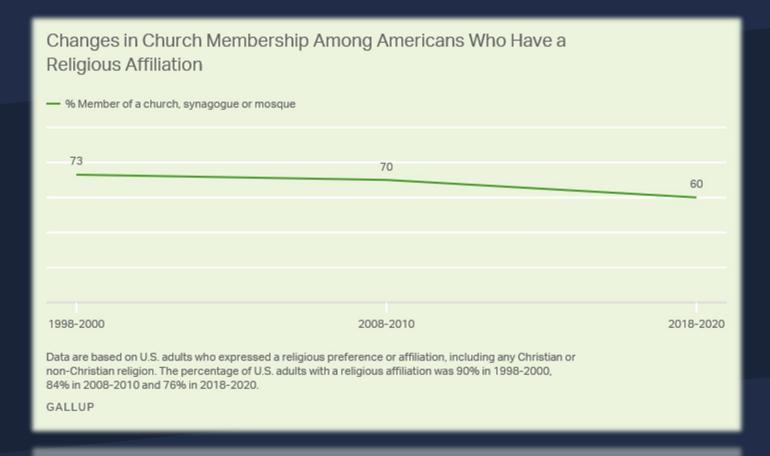
Among U.S. adults who typically attend religious services at least monthly or attended in person in the past month, % who say the house of worship they attend most often is currently ...



Note: Those who said "not sure" or declined to answer the question are not shown. Source: Survey conducted March 7-13, 2022, among U.S. adults.

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Data are based on U.S. adults who expressed a religious preference or affiliation, including any Christian o non-Christian religion. The percentage of U.S. adults with a religious affiliation was 90% in 1998-2000, 34% in 2008-2010 and 76% in 2018-2020.

Source: https://news.gallup.com/poll/341963/church-membership-falls-below-majority-first-time.aspx

1998-2000 2008-2010 2018-2020

Changes in Church Membership by Generation, Over Time

	1998-2000	2008-2010	2018-2020	Change since 1998-2000
	%	%	%	pct. pts.
Traditionalists (born before 1946)	77	73	66	-11
Baby boomers (born 1946-1964)	67	63	58	-9
Generation X (born 1965-1980)	62	57	50	-12
Millennials (born 1981-1996)	n/a	51	36	n/a

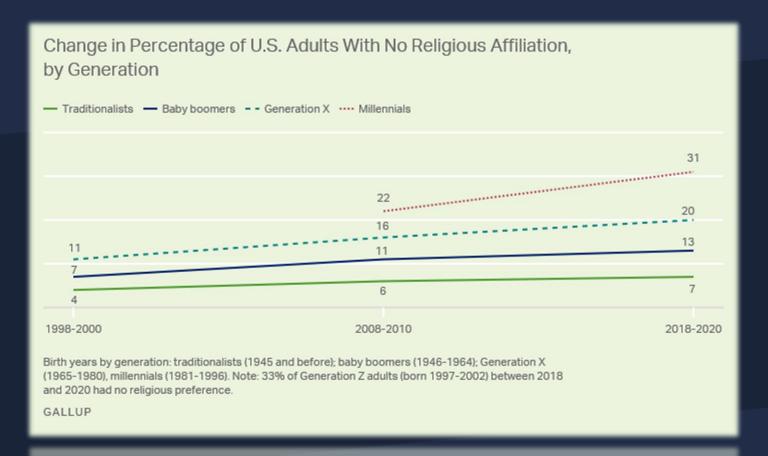
Note: Given that Gallup's polls are based on the 18+ U.S. adult population, the 1980-2000 period would have included only a small proportion of the millennial generation, and the 2018-2020 period includes only a small proportion of Generation Z (born after 1996).

GALLUP

GALLUF

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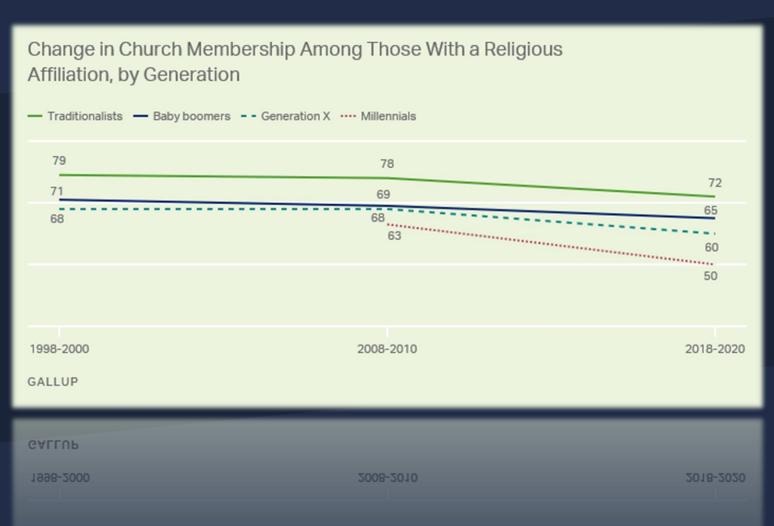
and 2020 had no religious preference.

Birth years by generation: traditionalists (1945 and before); baby boomers (1945-1954); Generation X (1965-1980), millennials (1981-1996). Note: 33% of Generation Z adults (born 1997-2002) between 2018

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2016-2020

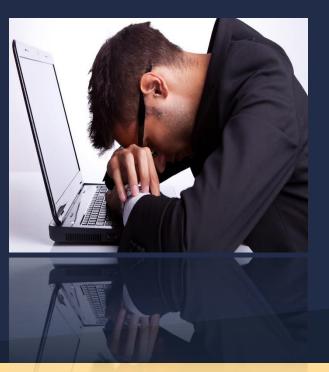


Changes in Church Membership, by Demographic Subgroup

	1998-2000	2008-2010	2018-2020	Change, 1998-2000 to 2018-2020
	%	%	%	pct. pts.
Men	64	58	46	-18
Women	73	65	53	-20
Non-Hispanic White adults	68	62	52	-16
Non-Hispanic Black adults	78	70	59	-19
College graduate Not college graduate	68	65	54	-14
	69	60	47	-22
Married	71	68	58	-13
Not married	64	55	42	-22
Republican	77	75	65	-12
Independent	59	51	41	-18
Democrat	71	60	46	-25
Conservative	78	73	64	-14
Moderate	66	59	45	-21
Liberal	56	46	35	-21
East	69	58	44	-25
Midwest	72	66	54	-18
South	74	70	58	-16
West	57	51	38	-19
Protestant	73	72	64	-9
Catholic	76	73	58	-18

Four Things I Want Talk About

- 1. Organizational Change
- 2. Definition of Successful Worship
- 3. Theological Review of the Great Commission
- 4. An Honest Assessment of Your Current Condition: (Health, Wealth, Relationships)







Three Traps That Will Stop You From Lasting

Exhaustion

Isolation

Feeling of Failure

Defining Burnout

Chronic workplace stress that has not been successfully managed.

- Feelings of energy depletion or exhaustion
- Increased mental distance from one's job
- Feelings of negativism or cynicism related to one's job, reduced professional efficacy (effectiveness)

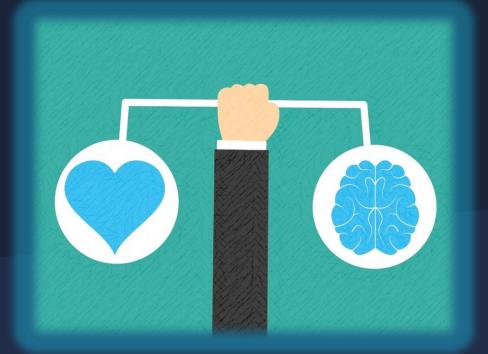
Six Main Causes of Burnout

- 1. Workload
- 2. Perceived lack of control
- 3. Lack of reward or recognition
- 4. Poor relationships
- 5. Lack of fairness
- 6. Values mismatch



Emotional Intelligence

The ability to monitor one's own and others 'feelings and emotions, to discriminate among them and to use this information to guide one's thinking and actions."





A Theological Look at Our Worship Definitions

- True Worship Defined
- True Worships Location (They met at the well)
- True Worships Boundaries (It crossed all ethnicities and genders)
- True Worship was Infectious (Other people started believing)

True Worship Defined & Described John 4:23, NIV

- True worship is genuine (or true)
- True worship is spiritual (God sensitive)

Four Observations About True Worship John 4:1-42, NIV

- **1. True Worship Is Noticed** (The growth of His influence was noticed)
- 2. True Worship Was Outside (By an outside Well)
- 3. True Worship Reaches Across Boundaries (Jews, Gentiles and Samaritans)
- 4. True Worship Is Infectious

How Do You Broaden the Definition of Worship Beyond the Traditional View?

Answer:

- Let people sample another way to engage Christ in their cultural language
- Teach them what Jesus taught from His life choices
- Use Acts 2:46-47 and emphasize how often and where they worshipped

"46 Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, 47 praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved."

Resources

- U.S. Church Membership Falls Below Majority for First Time
- Attendance Drops Most Among Adults Under 30
- In 74 countries, religious groups faced force, blame related to COVID-19
 pandemic in 2020
- Number 2 in 2022: The Decline in Church Attendance in COVID America
- Share of churches and other houses of worship operating as they did pre-pandemic continues to rise
- The Great Decline: 60 years of religion in one graph
- More houses of worship are returning to normal operations, but inperson attendance is unchanged since fall